

BEE Bible School International

Annual Report 2016-2017

The Hague, July 31, 2017

Anna Paulownastraat 74-B
2518BJ The Hague
☎ +31(0)703464581
📞 +31(0)685457158

info@ bee-bible-school.org
www.bee-bible-school.org
KvK: 27350816
NL29 RABO 0152 2124 18

Words from the Principal

It has been an eventful year, to say the least. Rarely does a day go by when we do not get news of a natural disaster, violent protest, or political hot topics. The world is creating noise at unprecedented levels. In the midst of all this noise, I often pause to think about us, the Church. I pause to consider what Jesus said about the Church – that the gates of hell would not prevail against it. (Matthew 16:18). I will not dive into an exegesis about what that means. Rather, I am here to share my heart as a fellow servant leader in the body of Christ, and the simple fact is that while the world around us seems to be as chaotic as a hurricane, the Church will stand. We are called to be of good courage, because Jesus says, “Take heart! I have overcome the world.” (John 16:33).

As you know, courage is a concept that brings immediate pictures to mind. When we picture courage, we may think of some of the biblical heroes like Abraham, Moses, Elijah, Peter, or Paul, and most of us say, “That's just not me.” However, what if being courageous is different from being a hero? What if courage is less about pulling yourself up by your bootstraps and more about surrender, obedience, and faithfulness? What if the root of courage is the fact that God has gone before us and will be with us every step of the way? “Do not be afraid” is the most repeated commandment in the Bible, and almost every time, the command is followed by the promise that God is with us.

I like to define “good courage” as walking in obedience into things that may not make sense, because God is with us and has promised to light our path. Good courage is a quiet confidence that is wired into our identity because of what Jesus Christ has done for us. Good courage bubbles to the surface as we decide to live by faith and put our trust in Him Who is able to do more than we could ever ask or imagine. (Ephesians 3:20).

This year at BEE, we answered the call to be of good courage by exploring, learning, and working together. Just today, I read this statement: “If you're waiting on God, do what waiters do: serve.” We have come this far by faith. By faith, we look forward to what Father has in His wonderful plans for us in the next academic year as we purpose to serve Him and the Church by training the people He sends to us so that their knowledge and walk with Him may increase.

If you are waiting on God, do what waiters do: serve.

Learning to be like Jesus,



Rev. Simon J.C. Kerkhof

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Report from the Board

Introduction

We just closed our eighth academic year. No matter how much one learns over the years gone by, there is always more to adapt to. This year was not different. We give praise to our heavenly Father how He sustained us. One very big up is that we celebrated our 5th anniversary in Sierra Leone – more about that later in this report. For the first year there was a focus on proper organization. In the second year the goal was to improve the quality and quantity of the teaching materials. The third year we focused on improving the administrative side of the school which included keeping proper records of the student's. This focus continued in the fourth year. In the fifth year we managed to link-up with other educational institutes which will make it easier for our graduates to further their studies. The sixth year brought several changes in the BEE staff. In the seventh year we came closer to finishing the academic level of the teaching materials that are used at BEE. Now at the end of this academic year we are grateful how the Lord provided for the school in so many different ways. He provided teachers, new students and the finances to run the school. We are truly thankful to our Lord and Savior Jesus Christ and our sponsors who stood with us both in prayers and finances.

This report will give an account of the developments of Stichting BEE Bible School in the academic year 2016-2017.

Organization

Stichting BEE Bible School (hereafter called BEE) is governed by a Board. Elder Diamond Ugbeye, after his sabbatical year, took up his responsibilities again as Secretary/Treasurer. Thus the positions of the Board were filled as follows: Rev. Simon J.C. Kerkhof (Principal/Chairman), Elder Diamond Ugbeye (Secretary/Treasurer), Rev. Stephen S. Kaimondo and Pastor Dabney Yerima (Coordinator). We are still seeking the Lord for a new Secretary. However our constitution allows that the Treasurer can also hold the responsibility of Secretary.

The Board has only met 3 times this academic year due to other commitments, such as travel to the schools in Sierra Leone, and other duties that took priority for some of the members of the Board. The Standing Committee (Principal, Secretary/Treasurer) met 11 times and several times via phone, WhatsApp, and e-mails.

BEE preserved the ANBI qualification which recognizes our charitable aim and makes gifts to BEE tax deductible.

Teachers & Teachers Conferences

The Lord has blessed us with a complete teaching staff this academic year as Rev. Coen Legemaate, Pastor of International Christian Fellowship in Rotterdam, continued as teacher for Christian Ethics.

The teaching staff reflects the international character of the school. Two teachers are Dutch, two American, one from Cameroon, one from Curacao, one from Nigeria, one from New Zealand, and two from Sierra Leone. Several teachers hold a degree in theology; all teachers serve their local churches as pastors, elders, evangelists, treasurer or church board members.

We give thanks for each of our teachers as they so generously share their time, energy and God given knowledge as they teach at BEE. By their faithful implanting of the Word of God, our students have been equipped to serve the Lord more effectively wherever the Lord takes them.

This year the Teachers Conference will be on August 19, 2017.

Students

Looking at each of the separate modules we have had few challenges this year. Only one student had problems in keeping up with our program and stopped in the 3rd module for other personal reasons.

- 1st module
 - 5 students
 - 1 student did not meet the requirements of the module
- 2nd module
 - 5 students
 - 1 students did not meet the requirements of the module
- 3rd module
 - 5 students
 - 1 student left the program
- 4th module
 - 4 students
 - 4 graduates

Our students had different levels of former education from a University to no formal education. They have come from countries like: Nigeria, Sierra Leone and Zambia.

Teaching Days

In the academic year 2016-2017 we were able to have all our lesson days as planned, thus making our year a total of 20 teaching days. On each teaching day three subjects have been taught according to the following time frame:

- 1st period: 10.00 - 11.30
- break
- 2nd period: 12.00 - 13.30
- break
- 3rd period: 14.00 - 15.30

Lesson days were held every two weeks except for holidays. A lesson day consists of a 90-minute lesson for each of the three streams: *Bible, Faith* and *Skills*. A module consists of five lesson days, thus with four modules there is a total of 60 lessons, or 90 hours of teaching time in total.

Module	Bible (B)	Faith (F)	Skills (S)
1	B1 - What is the Bible?	F1 - Who is God?	S1 – Communication Skills
2	B2 - Old Testament	F2 - Man, Sin & Salvation	S2 – Christian Ethics
3	B3 - New Testament	F3 - Sanctification & Discipleship	S3 – Evangelism
4	B4 - Wider Issues	F4 - Calling, Gifts & Ministry	S4 – Church History

Study Hours

BEE Bible School is characterized by assignments which the student must do at home. Students commit themselves to about 10.5 hours of study each week of the 10 month program. Each subject will have an average of 7.0 hours of homework per teaching day. This is 3.5 hours per week per subject.

Every subject consists of 5 lessons of 1.5 hours. Including the homework assignments this makes 42.5 hours per subject. Each module consists of three subjects. To successfully finish a module takes 127.5 hours of study. To become a BEE graduate and receive the BEE diploma all four modules need to be passed. BEE graduates have thus studied 510 hours to attain their diploma.

A Study Load Form is used by each teacher for each of the 12 subjects. This does not only allow for monitoring the amount of homework assignments, it also provides for insight and more credit when our graduates transfer to other educational institutions to further their education.

In The Netherlands study hours are calculated according to the European Credit Transfer System (ECTS). One study credit (EC) stands for 28 hours of study. This means that each BEE subject is 1.5 EC ($42.5 / 28 = 1.5$). Each module successfully passed gives 4.5 EC and the full BEE program grants 18 EC.

Graduation

We started the academic year with 5 students. One did not meet the requirements for both the 1st and the 2nd module and left the program because of personal circumstances in the 3rd module. We closed the year with a Graduation service full of thanksgiving, praise and testimonies (which can be viewed on our BEE Facebook page). All 4 of our present students qualified themselves to receive their diploma. After the official ceremony there was a reception with some wonderful food.

Several Pastors from the Rotterdam area were invited to attend the Service. We trust the Lord that more students will come out of these contacts.

Public Relations

Kairoos Productions is still serving the school with the maintenance of the BEE website. The web address is <http://www.bee-bible-school.org>. The Principal has posted articles weekly on Facebook. At the closing of the academic year 151 people were fan of BEE on Facebook.

BEE advertised four times this year in The African Bulletin. The first one in August just before the start of the academic year, and then in October, January and April which are the months prior to the start of each of the next 3 modules.

The Principal visited several churches and several SKIN Rotterdam events to make work of BEE more known.

Challenges and future objectives

By the Grace of our Lord Jesus Christ, BEE keeps receiving students and because of His blessings, it continues to develop in spite of the challenges faced. We are particularly asking for prayer in that more students will come to study at our institution and that the Lord Jesus will grant us more sponsors.

We have not been successful in finding enough mentors for our students to assist them in their studies. And thus this remains a point to be developed for the coming academic year. Regrettably it remains a challenge to find the right people.

The use of the Nebokerk, Smeetslandsedijk 280, in Rotterdam, continues to be a wonderful blessing. Starting a second year program has not materialized. BEE Plus is not of the map – however it will take more prayer and planning and finances.

BEE Bible School in Sierra Leone keeps growing. While I was in the Kono District (a 10 hour drive from Freetown) in the northeast of the country a 5th Bible School was started. And in Bo City at our headquarters on the 1st of April we celebrated the 5th anniversary of BEE Bible School Sierra Leone. Here for the second time we saw fruit from our labors of these last years. We are deeply grateful to our Principal Rev. James Kanimah and the BEE staff in Sierra Leone how they continue, with the guidance of the Holy Spirit, and made such a wonderful accomplishment. This year 5 students received their certificate for the 1st year program, 6 students their certificate for the 2nd year program and 6 graduates who received their BEE diploma as they met the requirements of the 3rd year program. The service was a wonderful feast.

The leaders of BEE Bible School Sierra Leone have made plans for growth in the existing schools and to plant more Bible Schools in other parts of the country. More local people need to be trained to become BEE teachers. And thus we need more prayer and financial partners. We trust the Lord that we will be able to do this in the academic year 2017/2018 when some of us will again visit Sierra Leone. At present there are plans to start schools in the neighboring countries Guinea and Liberia.

We want to take this opportunity to express our deepest appreciation to our prayer partners and our sponsors. In the financial part of this Annual Report you can see how much has been given this year to further the work of BEE Bible School International. They do not want their names to be made known – but Father knows you and He will reward you for your faithfulness.

Last but definitely not least, the Board is thankful for each person involved in the ministry of BEE Bible School International and we are looking forward to work in unity in the new academic year with the aim to equip the workers in the Kingdom of God.

***Now to the King eternal, immortal, invisible, the only God, be honor and glory for ever and ever.
Amen. 1 Timothy 1:17 (NIV)***

Financial Report 2016 - 2017
The Hague, July 31, 2017

Introduction

This financial report is based on the financial administration of the foundation “Stichting BEE Bible School” (hereafter called BEE). The responsibility for the accuracy and completeness of this report lies with the Treasurer of BEE. This financial report is prepared ensuring that it conforms to the generally accepted accounting policies as regards to financial statements in The Netherlands.

General

The major activity of BEE is giving of Biblical education in the English language to those who seek refuge in The Netherlands and anybody who wants to study the Bible in the English Language. BEE was founded on August 11, 2009 and is a non-profit organization.

Financial Position 2017

Net income according to income statement	€256.42
Fiscal year net income	€256.42

Basis for accounting and income recognition

Tangible assets

Tangible fixed assets are stated at cost price less depreciation based on the estimated useful life of the fixed asset.

Other assets and liabilities

All other assets and liabilities are valued at face value.

Depreciation

Depreciation of tangible fixed assets is calculated using fixed percentage of 20%.

Computers & Accessories	20%
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Balance sheet per 31-07-2017

	2017	2016	2015	2014	2013
	(€)	(€)	(€)	(€)	(€)
Current Assets					
Cash	850.92	594.50	256.89	685.17	560.68
Account receivable	-	-	9.00	-	-
Prepaid expenses			-	360.00	400.00
Total Current Assets	850.92	594.50	265.89	1045.17	960.68
Fixed asset					
Equipment & building	-	-	-	-	-
Computer & Accessories	-	-	-	-	-
Total Assets	850.92	594.50	265.89	1045.17	960.68
Liabilities(Expenses) and Equity					
Current Liabilities					
Accounts payable	-	217.66	17.98	360.00	400.00
Total Current Liabilities	-	217.66	17.98	360.00	400.00
Long term liabilities	-	-			
Total Liabilities	-	217.66	17.98	360.00	400.00
Equity	850.92	376.84	247.91	685.17	560.68
Total liabilities & Equity	850.92	594.50	265.89	1045.17	960.68

Notes on balance sheet 2017

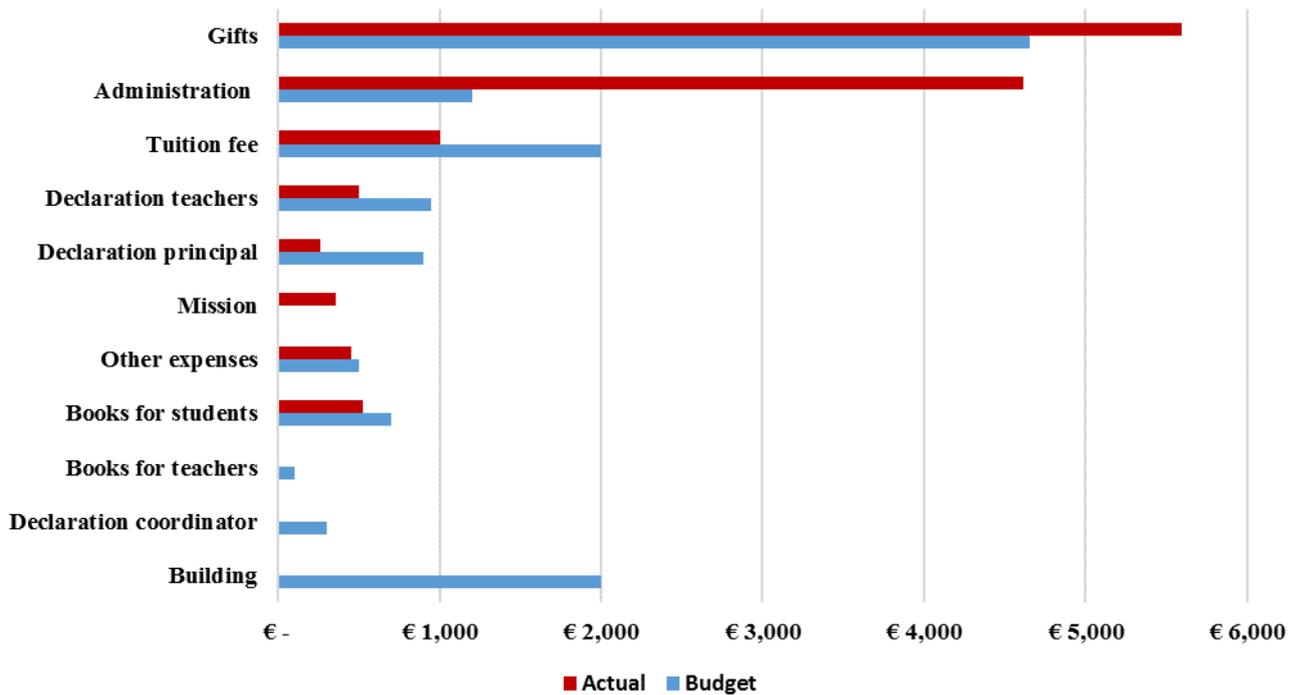
The balance sheet per 31-07-2017 shows the assets and liabilities of BEE. The amount €850.92 is the balance of BEE for the book year 2016 - 2017. Cash comprises of residual cash after accounting for all expenses. The profit and loss account follows hereafter.

Financial review

Looking back to the book year 2016 - 2017, a favorable financial result was achieved. The result is mainly due to more income from sponsors (+11% vs. prior year) and lower expenses from the Principal and teachers (-47% vs. prior year). The average number of students in 2016 - 2017 was 5 vs.7 students in the previous fiscal year. Tuition received decreased by 15% from €170.00 to €100.00. Income from sponsors increased by 15% from €5053.84 prior year to €592.02 mainly because there were 2 tours made to Sierra Leone and thus extra funds were sourced from sponsors and received. The total expenses for the book year 2016 - 2017 increased by 4% when compared to the total cost for prior fiscal year. The expenses increased from €6094.96 to €6336.49. The increase in expenses is partly due to higher cost for BEE Sierra Leone compared to previous year (+13%) and higher cost for books bought for students (+7% vs. prior year). Relating the financial

result to the budget of 2016 - 2017, an income realization of 99% was actualized (See figure 1: Gifts + Tuition fee). The budgeted income was €6650.00 and the actualized income is €6592.91. In terms of expenses, the budgeted expenses for the book year 2016 - 2017 was €6650.00 and the actualized expenses amounted to €3336.49 which is approximately 95% of the budget. The actual vs. budget gap, is mainly due to absence of building cost in 2016 - 2017. Furthermore, it is paramount to note that in the book year 2016 - 2017, 85% of BEE's income came from sponsors (+12% higher than prior year). This reiterates the importance of support from sponsors whom without, BEE will be unable to meet her financial obligations. Besides, for sustainability of BEE, it is paramount to maintain and enlarge the present sponsor's relationships and support.

Figure 1: Budget vs. Actual 2016 -2017



Profit and loss Account 2016 - 2017

	2017	2016	2015	2014	2013
	(€)	(€)	(€)	(€)	(€)
Income					
Gifts	5592.02	5053.84	3068.26	9677.93	2761.98
Student fees	1000.00	1170.00	1034.12	1875.00	1500.00
Interest	0.89	0.05	0.54		
2014 Equity adjustment	-	-	125.33	-	-
Total income	6592.91	6223.89	4228.25	11552.93	4261.98
Liabilities(Expenses)					
Student books	525.95	61.88	620.59	388.03	1273.23
Administration	4612.76	4125.17	1490.83	8205.08	855.93
Coordinator declarations	-	-	211.90	100.40	270.84
Principal declarations	263.60	528.00	874.81	1000.13	1130.70
Other expenses	70.18	103.01	146.49	390.00	50.00
Teachers declarations	504.00	916.90	960.89	950.80	596.80
Scholarship	-	-	-	-	285.00
Mission	260.00	360.00	360.00	360.00	400.00
BEE Library		-	-	-	40.44
Total liabilities	6336.49	6094.96	4665.51	11394.44	4902.94
Net Income	256.42	128.93	-437.26	158.49	-640.96

Notes on profit and loss account 2016 - 2017

Income

Gifts denotes the financial gifts received from sponsors of BEE which amounts to €592.02. The total tuition fees from students for the book year 2016 - 2017 amounts to €1000.00. Interest on the savings account amounts to €0.89. The 2014 Equity adjustment constitutes unrecognized revenue from fiscal period 2014 – 2015. The tuition fee per module for each student is €50.00.

Expenses

For all the cost made, there is a receipt / bank statement with the Treasurer to validate the cost. The total amount spent on books purchased for students as part of their study / graduation materials amount to €25.95. Administration cost amounts to €4612.76. Administration costs include expenses such as: website cost, bank account cost, envelopes, advertisement, telephone cost, brochure cost, cost made in Sierra Leone for BEE Sierra Leone, etc. Total teachers declarations amounts to €504.00. The teachers declarations consist primarily of travel expenses and other expenses such as photocopying / printing costs for study materials used in their classes. Scholarship consists of students that are unable to pay the tuition fee of BEE in full but are allowed to participate in the BEE program. Not all teachers ask for reimbursement of their expenses thus the actual teachers expenses is higher than the reported €504.00.

Net Income

In 2016 - 2017 the net income amount to **€256.42**

Detail description of profit and loss account

	2017	2016	2015	2014	2013
Income	(€)	(€)	(€)	(€)	(€)
Gift from former students	-	-	-	-	-
BEE graduation offering	66.34	124.55	54.85	187.40	314.30
Gift from sponsors	5525.68	4929.29	3013.41	9490.53	2447.68
Student fees	1000.00	1170.00	1034.12	1875.00	1500.00
Interest	0.89	0.05	0.54		
2014 Equity adjustment	-	-	125.33	-	-
Total	6592.91	6223.89	4228.25	11552.93	4261.98
Expenses					
Student books	525.95	61.88	620.59	388.03	1273.23
Administration					
Website	-	17.98	17.98	35.96	17.98
Bank account	170.10	162.00	172.74	241.92	135.71
Kamer van Koophandel annual fee	-	-	-	-	-
BEE brochure/others	-	-	-	331.39	-
Photo copies/Envelopes/Stamps/Others	452.28	494.90	369.84	147.7	461.24
Advertisement	242.00	121.00	302.50	242.00	241.00
BEE Sierra Leone	3748.38	3329.29	627.77	7274.24	-
Mission cost fiscal year	360.00	360.00	360.00	390.00	-
Graduation celebration cost	49.59	90.15	105.89	102.87	50.00
Books BEE library	-	-	-	-	40.44
Coordinator declarations	-	-	211.90	100.40	270.84
Principal Declarations	263.60	528.00	874.81	1000.13	1130.70
Teachers declarations module 1	194.20	202.05	182.65	217.55	317.20
Teachers declarations module 2	158.75	337.15	386.44	159.35	153.10
Teachers declarations module 3	151.05	99.15	233.20	-	-
Teachers declarations module 4		278.55	158.60	402.90	126.50
Mission cost next year	-	-	-	360.00	400.00
Scholarships	-	-	-	-	285.00
Teachers conference cost	20.59	12.86	32.55	-	-
Others			8.05		
Total	6336.49	6094.96	4665.51	11394.44	4902.94
Net Income	256.42	128.93	-437.26	158.49	-640.96

Figure 2: Net income 2013 - 2017

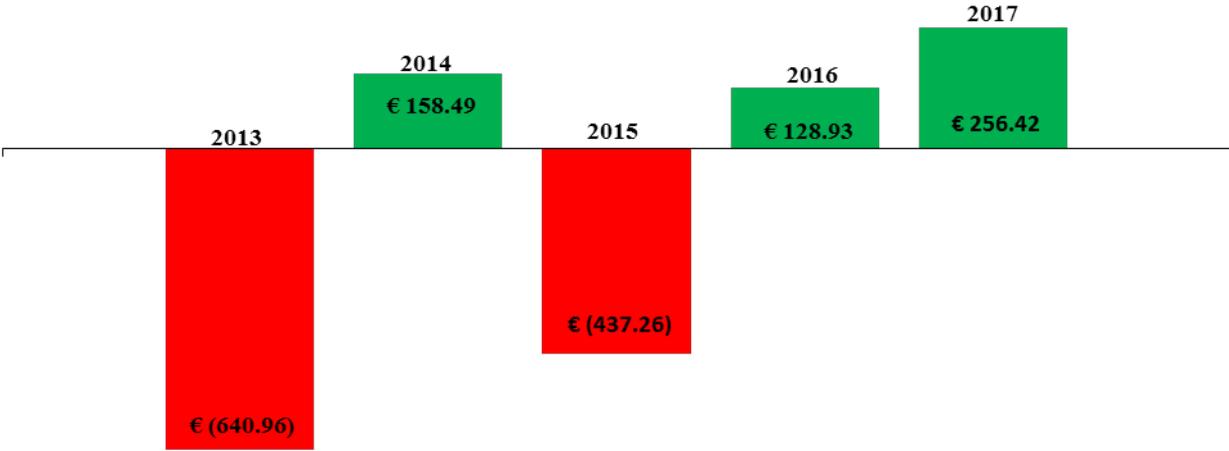


Figure 3: Total Assets 2016 - 2017



Budget 2017 – 2018

Income description	Amount per module (€)	Number of modules	Number of students	Amount (€)	Expenses description	Amount (€)
Tuition	50	4	10	2000	Books for students	700
Gifts				4650	Declarations Coordinator	120
					Declarations teachers	1130
					Books for teachers	100
					Building	2000
					Administration costs	1200
					Declarations Principal	900
					Other expenses	500
Total				6650		6650

The budget for “Books for Students” is €700.00 because BEE expects to upgrade its stock of books for students to 20. The declarations for the Coordinator is €120.00, even though the Coordinator does not declare his cost, a budget is made for his assistant. “Teachers declarations” is increased from €50.00 to €1130.00 because of expected higher Teachers declaration for the fiscal year 2017-2018. Administration costs include expenses such as: website cost, bank account cost, envelopes, advertisement, telephone cost, transportation cost, photo copies, gifts etc. The budget for the “Declarations of the Principal” is kept at €900.00. Buffer / other expenses e.g. support of missionaries is €500.00.

Note: Budget is based on 10 students however BEE has the facility/capacity to accommodate and train 20 students.