

BEE Bible School International

Annual Report 2015-2016

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Anna Paulownastraat 74-B
2518BJ The Hague
☎ +31(0)703464581
📞 +31(0)685457158

info@ bee-bible-school.org
www.bee-bible-school.org
KvK: 27350816
NL29 RABO 0152 2124 18

Words from the Principal,

Kindness Revolution! — You may have heard the phrase, “kindness is contagious,” but sometimes it takes a while to make it a habit. In the chaos of our everyday, it is easy to overlook opportunities to show kindness to those around us. Kindness is a powerful force in the lives touched by it. Mark Twain said, “Kindness is the language which the deaf can hear and the blind can see.” That could be why so many were drawn to Jesus.

Listen, and speak and act kindly to cultivate a routine and lifestyle of kindness. What if we the church decided to start a kindness revolution? Here are some simple ways to live kindly every day:

- **Listen well** — A good listener makes people feel valuable. When in conversation, be attentive and genuine. Ask questions. Listen more than you speak. Job said, “Anyone who withholds kindness from a friend forsakes the fear of the Almighty.” (Job 6:14)
- **Speak words of life** — Your words are the most powerful object in your possession. Use them wisely, but generously. Take time to encourage those around you through your words. Pay a visit, make a phone call, write a note or send a text message.
- **Pay it forward** — Practice paying forward the kindness you have received. Take a coworker to lunch, buy coffee for the person behind you in line, lend a helping hand or volunteer.

One of the fruits of the Spirit is kindness. Be intentional with those around you — you can never show too much kindness. Frederick William Faber, (1814 –1863) a theologian and noted English hymn writer, said, “Kindness has converted more sinners than zeal, eloquence, or learning.” Let us start a kindness revolution and impact the world with the love of God!

*Now to the King eternal, immortal, invisible, the only God, be honor and glory for ever and ever.
Amen.* (1 Timothy 1:17)

Learning to be like Jesus,



Rev. Simon J.C. Kerkhof

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Report from the Board

Introduction

We just closed off the seventh academic year. Once again it has been a year of learning curves with ups and downs. Praise is due to our heavenly Father that the ups by far outnumbered the downs. There were challenges however the Hand of the Lord sustained us. One of the ups is that we had our first Graduation service in Sierra Leone – more about that later in this report. For the first year there was a focus on proper organization. In the second year the goal was to improve the quality and quantity of the teaching materials. The third year we focused on improving the administrative side of the school which included keeping proper records of the students. This focus continued in the fourth year. In the fifth year we managed to link-up with other educational institutes which will make it easier for our graduates to further their studies. The sixth year brought several changes in the BEE staff. In this seventh year we have come close to finishing the academic level of the teaching materials that are used at BEE. Now at the end of this academic year we are grateful how the Lord provided for the school in so many different ways. He provided teachers, new students and the finances to run the school. We are truly thankful to our Lord and Savior Jesus Christ and our sponsors who stood with us both in prayers and finances.

This report will give an account of the developments of Stichting BEE Bible School in the academic year 2015-2016.

Organization

BEE Bible School International (hereafter called BEE) is governed by a Board. Elder Diamond Ugbeye was granted a sabbatical period due to his personal circumstances. Mr. Martijn van Dam as our acting Secretary/Treasurer fulfilled these responsibilities in an outstanding manner. Thus the positions of the Board were filled as follows: Rev. Simon J.C. Kerkhof (Principal/Chairman), Mr. Martijn van Dam (acting Secretary/Treasurer), Rev. Stephen S. Kaimondo and Pastor Dabney Yerima (Coordinator). We continue to seek the Lord for a new Secretary. However our constitution allows that the Treasurer can also hold the responsibility of Secretary.

The Board has only met 2 times this academic year due to illness and other commitments, such as travel to the schools in Sierra Leone, surgery (Principal), and other duties that took priority for other members of the Board. The Standing Committee (Principal, Secretary/Treasurer) met only 6 times (for the same above mentioned reasons) and several times via phone, and e-mails.

BEE preserved the ANBI qualification which recognizes our charitable aim and makes gifts to BEE tax deductible.

Teachers & Teachers Conferences

The Lord has blessed us with a complete teaching staff this academic year as Rev. Coen Legemaate, Pastor of International Christian Fellowship in Rotterdam, became the teacher for Christian Ethics.

The teaching staff reflects the international character of the school. Two teachers are Dutch, two American, one from Cameroon, one from Curacao, one from Nigeria, one from New Zealand, and two from Sierra Leone. Several teachers hold a degree in theology; all teachers serve their local churches as pastors, elders, evangelists, treasurer or church board members.

We give thanks for each of our teachers as they so generously share their time, energy and God given knowledge as they teach at BEE. By their faithful implanting of the Word of God, many students have been equipped to serve the Lord more effectively wherever the Lord sends them.

This year the Teachers Conference will be on August 20, 2016.

Students

Looking at each of the separate modules we again have had our share of challenges this year. Quite a few students stopped or did not continue their studies with us, either because of illness, because of returning to their native country or for other personal reasons.

1st module

10 students

6 students did not meet the requirements of the module

2 students left the program

2nd module

10 students

1 new student entered the program

4 students did not meet the requirements of the module

3 students left the program

3rd module

9 students

4 students did not meet the requirements of the module

2 students left the program

4th module

7 students

4 students did not meet the requirements of the module

3 students left the program

4 graduates

Our students had different levels of former education from a University to no formal education. They have come from countries like: The Netherlands, Nigeria, and Sierra Leone.

Teaching Days

In the academic year 2015-2016 we were able to have all our lesson days as planned, thus making our year a total of 20 teaching days. On each teaching day three subjects were taught according to the following time frame:

1st period: 10.00 - 11.30

break

2nd period: 12.00 - 13.30

break

3rd period: 14.00 - 15.30

Lesson days were held every two weeks except for holidays. A lesson day consists of a 90-minute lesson for each of the three streams: *Bible*, *Faith* and *Skills*. A module consists of five lesson days, thus with four modules there is a total of 60 lessons, or 90 hours of teaching time in total.

Module	Bible (B)	Faith (F)	Skills (S)
1	B1 - What is the Bible?	F1 - Who is God?	S1 – Communication Skills
2	B2 - Old Testament	F2 - Man, Sin & Salvation	S2 – Christian Ethics

3	B3 - New Testament	F3 - Sanctification & Discipleship	S3 – Evangelism
4	B4 - Wider Issues	F4 - Calling, Gifts & Ministry	S4 – Church History

Study Hours

BEE Bible School is characterized by assignments which the student must do at home. Students commit themselves to about 10.5 hours of study each week of the 10 month program. Each subject will have an average of 7.0 hours of homework per teaching day. This is 3.5 hours per week per subject.

Every subject consists of 5 lessons of 1.5 hours. Including the homework assignments this makes 42.5 hours per subject. Each module consists of three subjects. To successfully finish a module takes 127.5 hours of study. To become a BEE graduate and receive the BEE diploma all four modules need to be passed. BEE graduates have thus studied 510 hours to attain their diploma.

A Study Load Form is used by each teacher for each of the 12 subjects. This does not only allow for monitoring the amount of homework assignments, it also provides for insight and more credit when our graduates transfer to other educational institutions to further their education.

In The Netherlands study hours are calculated according to the European Credit Transfer System (ECTS). One study credit (EC) stands for 28 hours of study. This means that each BEE subject is 1.5 EC ($42.5 / 28 = 1.5$). Each module successfully passed gives 4.5 EC and the full BEE program grants 18 EC.

Graduation

Due to the fact that quite a few students dropped out of the program only 4 of our present students qualified themselves to receive their diploma. We closed the year with a Graduation service full of thanksgiving and praise. Some students received their certificate as proof they passed a module successfully. After the official ceremony there was a reception with some wonderful food.

Several Pastors from the Rotterdam area were invited to attend the Service. We trust the Lord that more students will come out of these contacts.

Public Relations

Kairoos Productions is still serving the school with the maintenance of the BEE website. The web address is <http://www.bee-bible-school.org>. The Principal has posted articles weekly on Facebook. At the closing of the academic year 148 people were fan of BEE on Facebook.

BEE advertised four times this year in The African Bulletin. The first one in August just before the start of the academic year, and then in October, January and April which are the months prior to the start of each of the next 3 modules.

The Principal visited several churches and several SKIN Rotterdam events to make work of BEE more known.

Challenges and future objectives

By the Grace of our Lord Jesus Christ BEE keeps receiving students and because of His blessings, it continues to develop in spite of the challenges faced. We are particularly asking for prayer in that more students will come to study at our institution.

Once again we were not successful in finding mentors for our students to assist them in their studies. And thus this remains a point to be developed for the coming academic year. Regrettably it remains a challenge to find the right people.

Starting a 2nd year program has not yet materialized. The use of the Nebokerk, Smeetslandsedijk 280, in Rotterdam, continues to be a wonderful blessing. BEE Plus is not of the map – but it will take more prayer and planning.

BEE Bible School in Sierra Leone has been a wonderful blessing this year. For the first time we saw fruit from our labors of the last 4 years – the first graduates of our program in Sierra Leone!! In spite of the challenges caused by the ebola crises and its effects on the daily lives of the Sierra Leonean people, the staff and students refused to give up! Our Principal Rev. James Kanimah and the BEE staff in Sierra Leone under the guidance of the Holy Spirit have done a magnificent job to bring this about. On April 2nd 6 students received their certificate for the 1st year program, 11 students their certificate for the 2nd year program and 9 graduates who received their BEE diploma as they met the requirements of the 3rd year program. The service was a feast. Quite a few people showed up to join for the celebrations and even the children of the BEE Children Bible School sang some beautiful songs prepared by Agnes Ngobeh (a 2nd year student).

The needs in Sierra Leone, both spiritual and for daily survival are immense. The leaders of BEE Bible School Sierra Leone have made plans for growth in the existing schools and to plant more Bible Schools in other parts of the country. More local people need to be trained to become BEE teachers. And thus we need more prayer and financial partners. We trust the Lord that we will be able to do this in the academic year 2016/2017 when some of us will again visit Sierra Leone.

We want to take this opportunity to express our deepest appreciation to our prayer partners and our sponsors. In the financial part of this Annual Report you can see how much has been given this year to further the work of BEE Bible School International. They do not want their names to be made known – but Father knows you and He will reward you for your faithfulness.

Last but definitely not least, the Board is thankful for each person involved in the ministry of BEE Bible School International and we are looking forward to work in unity in the new academic year with the aim to equip the workers in the Kingdom of God.

God, the blessed and only Ruler, the King of kings and Lord of lords, ¹⁶ Who alone is immortal and Who lives in unapproachable light, Whom no one has seen or can see. To Him be honor and might forever. Amen. 1 Timothy 6:14-16 NIV

Financial Report 2015 – 2016

Introduction

This financial report is based on the financial administration of the foundation “Stichting BEE Bible School” (hereafter called BEE). The responsibility for the accuracy and completeness of this report lies with the Treasurer of BEE. This financial report is prepared ensuring that it conforms to the generally accepted accounting policies as regards to financial statements in The Netherlands.

General

The major activity of BEE is giving of Biblical education in the English language to those who seek refuge in The Netherlands and anybody who wants to study the Bible in the English Language. BEE was founded on August 11, 2009 and is a non-profit organization.

Financial Position 2016

Net income according to income statement	€128.93
Fiscal year net income	€128.93

Basis for accounting and income recognition

Tangible assets

Tangible fixed assets are stated at cost price less depreciation based on the estimated useful life of the fixed asset.

Other assets and liabilities

All other assets and liabilities are valued at face value.

Depreciation

Depreciation of tangible fixed assets is calculated using fixed percentage of 20%.

Computers & Accessories	20%
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Balance sheet per 31-07-2016

	2016	2015	2014	2013	2012
	(€)	(€)	(€)	(€)	(€)
Current Assets					
Cash	594.50	256.89	685.17	560.68	807.64
Account receivable	-	9.00	-	-	40.00
Prepaid expenses		-	360.00	400.00	360.00
Total Current Assets	594.50	265.89	1045.17	960.68	1207.64
Fixed asset					
Equipment & building	-		-	-	-
Computer & Accessories	-		-	-	-
Total Assets	594.50	265.89	1045.17	960.68	1207.64
Liabilities(Expenses) and Equity					
Current Liabilities					
Accounts payable	217.66	17.98	360.00	400.00	385.00
Total Current Liabilities	217.66	17.98	360.00	400.00	385.00
Long term liabilities	-			-	-
Total Liabilities	217.66	17.98	360.00	400.00	385.00
Equity	376.84	247.91	685.17	560.68	822.64
Total liabilities & Equity	594.50	265.89	1045.17	960.68	1207.64

Notes on balance sheet 2016

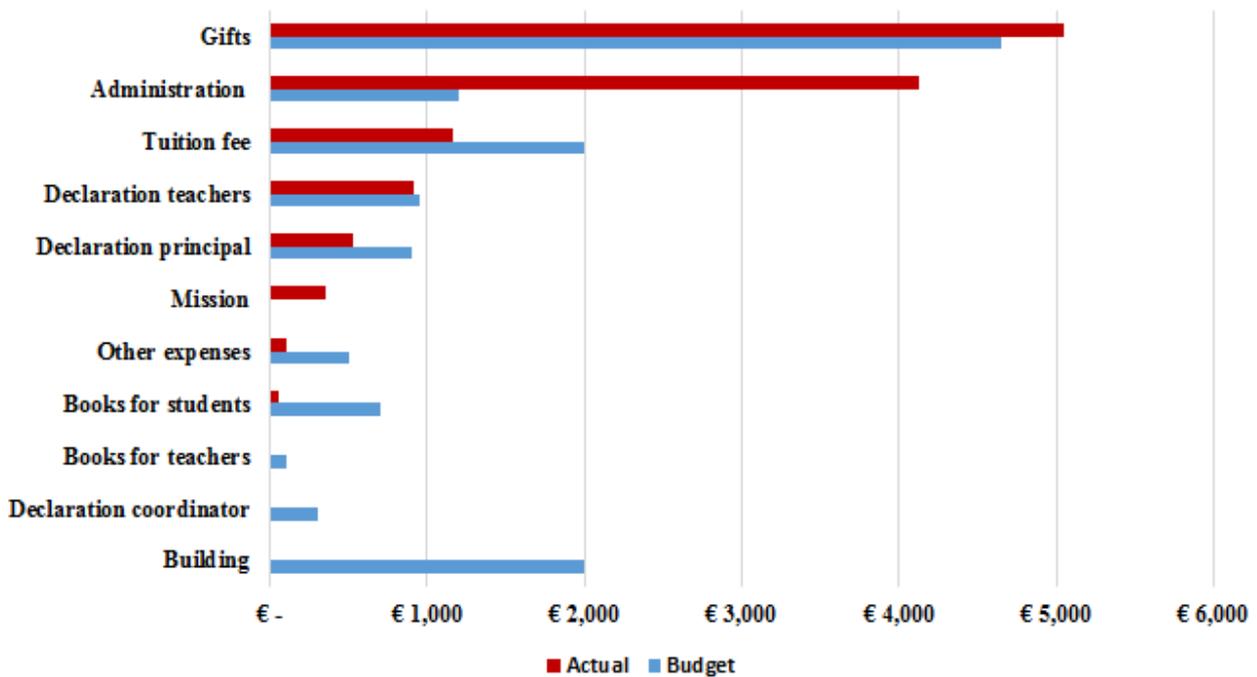
The balance sheet per 31-07-2016 shows the assets and liabilities of BEE. The amount €594.50 is the balance of BEE for the book year 2015 - 2016. Cash comprises of residual cash after accounting for all expenses. Account payable is consisting of Principal and Teacher declarations for July yet to be paid. The profit and loss account follows hereafter.

Financial review

Looking back to the book year 2015 - 2016, a small favorable financial result was achieved. The result is mainly due to more income from sponsors and more students in the book year 2015 - 2016. The average number of students in 2015 - 2016 was 7 vs. 4 students in the previous book year. Tuition received increased 13% from €1034.12 to €1170.00. Income from sponsors increased by 65% from €3068.26 to €5053.84 mainly because there was again a tour made to Sierra Leone and thus extra funds were sourced from sponsors. The total expenses for the book year 2015 - 2016 increased by 31% when compared to the total cost for the book year 2014 - 2015. The expenses increased from €4665.51 to €6094.96. The increase in expenses is mainly due to higher cost for BEE Sierra Leone compared to previous year. Relating the financial result to the budget of 2014 - 2015, an income realization of 94% was actualized (See figure 1). The forecasted or budgeted income was €650.00 and the actualized income is €223.89. In terms of expenses, the budgeted

expenses for the book year 2014 - 2015 was €6650.00 and the actualized expenses amounted to €6094.96 which is approximately 92% of the budget. The actual vs. budget gap, is mainly due to absence of building cost in 2014 - 2015. Furthermore, it is paramount to note that in the book year 2015 - 2016, 81% of BEE's income came from sponsors (6% more than previous book year). However, this does not mean that efforts to raise more funds from sponsors are not necessary anymore. Efforts to raise more funds from sponsors is still inevitable and should be maintained going forward. Besides, for sustainability of BEE, it is paramount to maintain and enlarge the present sponsor's relationship and support.

Figure 1: Budget vs. Actual



Profit and loss Account 2015 - 2016

	2016	2015	2014	2013	2012
	(€)	(€)	(€)	(€)	(€)
Income					
Gifts	5053.84	3068.26	9677.93	2761.98	2325.24
Student fees	1170.00	1034.12	1875.00	1500.00	1000.00
Interest	0.05	0.54			
2014 Equity adjustment		125.33			
Total income	6223.89	4228.25	11552.93	4261.98	3325.24
Liabilities(Expenses)					
Student books	61.88	620.59	388.03	1273.23	727.66
Administration	4125.17	1490.83	8205.08	855.93	896.90
Coordinator declarations	-	211.90	100.40	270.84	265.32
Principal declarations	528.00	874.81	1000.13	1130.70	1030.16
Other expenses	103.01	146.49	390.00	50.00	-
Teachers declarations	916.90	960.89	950.80	596.80	696.12
Scholarship	-	-	-	285.00	-
Mission	360.00	360.00	360.00	400.00	385
BEE Library	-	-	-	40.44	-
Total liabilities	6094.96	4665.51	11394.44	4902.94	4001.16
Net Income	128.93	-437.26	158.49	-640.96	-675.92

Notes on profit and loss account 2015 - 2016

Income

Gifts denotes the financial gifts in cash received from sponsors of BEE which amounts to €5053.84. The total tuition fees from students for the book year 2015 - 2016 amounts to €1170.00. Interest on savings account amount to €0.05. The 2014 Equity adjustment constitutes unrecognized revenue from fiscal period 2013 – 2014. The tuition fee per module for each student is €50.00.

Expenses

For all the cost made there is a receipt / bank statement with the Treasurer to validate the cost. The total amount spent on books purchased for students as part of their study / graduation materials amount to €61.88. Administration cost amount to €4125.17. Administration costs include expenses such as: website cost, bank account cost, envelopes, advertisement, telephone cost, brochure cost, cost made in Sierra Leone for BEE Sierra Leone, etc. Total teachers declarations amounts to €916.90. The teachers declarations consist primarily of travel expenses and other expenses such as photo-copying / printing costs for study materials used in their classes. Scholarship consists of students that are unable to pay the tuition fee of BEE in full but are allowed to participate in the BEE program. Not all teachers ask for reimbursement of their expenses thus the actual teachers expenses is higher than the reported €916.90.

Net Income

In 2015 - 2016 the net income amount to **€128.93**

Detail description of profit and loss account

	2016	2015	2014	2013	2012
Income	(€)	(€)	(€)	(€)	(€)
Gift from former students	-	-	-	-	-
BEE graduation offering	124.55	54.85	187.40	314.30	257.60
Gift from sponsors	4929.29	3013.41	9490.53	2447.68	2067.64
Student fees	1170.00	1034.12	1875	1500.00	1000.00
Interest	0.05	0.54			
2014 Equity adjustment		125.33			
Total	6223.89	4228.25	11552.93	4261.98	3325.24
Expenses					
Student books	61.88	620.59	388.03	1273.23	727.66
Administration					
Website	17.98	17.98	35.96	17.98	17.98
Bank account	162.00	172.74	241.92	135.71	142.77
Kamer van Koophandel annual fee	-	-	-	-	24.08
BEE brochure/others	-	-	331.39	-	-
Photo copies/Envelopes/Stamps/Others	494.90	369.84	147.7	461.24	474.07
Advertisement	121.00	302.50	242.00	241.00	238.00
BEE Sierra Leone	3329.29	627.77	7274.24	-	-
Mission cost fiscal year	360.00	360.00	390.00	-	-
Graduation celebration cost	90.15	105.89	102.87	50.00	-
Book BEE library	-	-	-	40.44	-
Coordinator declarations	-	211.90	100.40	270.84	265.32
Principal Declarations	528.00	874.81	1000.13	1130.70	1030.16
Teachers declarations module 1	202.05	182.65	217.55	317.20	364.24
Teachers declarations module 2	337.15	386.44	159.35	153.10	193.03
Teachers declarations module 3	99.15	233.20	-	-	-
Teachers declarations module 4	278.55	158.60	402.90	126.50	138.85
Mission cost next year	-	-	360.00	400.00	385.00
Scholarships	-	-	-	285.00	-
Teachers conference cost	12.86	32.55	-	-	-
Others		8.05			
Total	6094.96	4665.51	11394.44	4902.94	4001.16
Net Income	128.93	-437.26	158.49	-640.96	-675.92

Figure 2: Net income 2012 - 2016

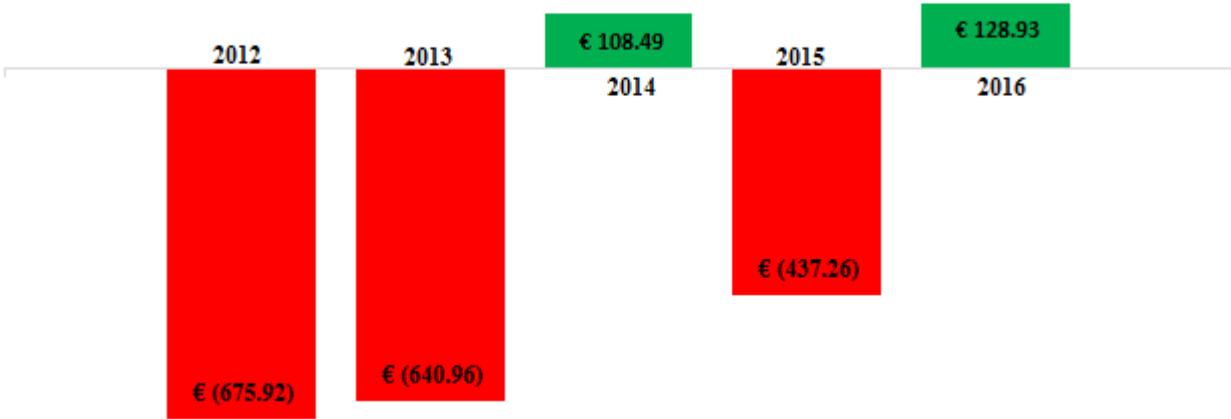
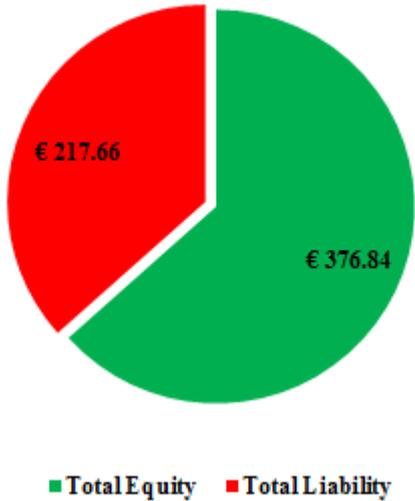


Figure 3: Total Assets 2015 - 2016



Budget 2016 – 2017

Income description	Amount per module (€)	Number of modules	Number of students	Amount (€)	Expenses description	Amount (€)
Tuition	50	4	10	2000	Books for students	700
Gifts				4650	Declarations Coordinator	300
					Declarations teachers	950
					Books for teachers	100
					Building	2000
					Administration costs	1200
					Declarations Principal	900
					Other expenses	500
Total				6650		6650

The budget for “Books for Students” is €700.00 because BEE expects to upgrade its stock of books for students to 20. The declarations for the coordinator will remain €300.00, as the coordinators’ expenses for the book year 2015 - 2016 were less than the budgeted amount. The “Teachers declarations” will remain at €950.00 because the actual teachers’ declarations for the book year 2015 - 2016 was similar to the budgeted “Teachers declarations”. Administration costs include expenses such as: website cost, bank account cost, envelopes, advertisements, telephone cost, transportation cost, photo copies, gifts, etc. The budget for the “Declarations of the Principal” is kept at €900.00 because the expenses of the Principal is expected to be the same in 2016 – 2017. Buffer/other expenses e.g. support of missionaries is €500.00.

Note: Budget is based on 10 students however BEE has the facility/capacity to accommodate and train 20 students.